

Research Article

SURVEYING ON PHYSICAL EDUCATION MANAGEMENT FUNCTION OF TEHRAN MUNICIPALS & PROVIDING SUPERVISION MODEL

***Reza Arian Shakib¹, Samira Askari² and Morvarid Abasi³**

¹*Department of Physical Education, Tiran Branch, Islamic Azad University, Tiran, Iran*

²*Department of Physical Education Esfahan, Esfahan, Iran*

³*Department of Physical Education, NajafAbad Branch, Islamic Azad University, NajafAbad, Iran*

**Author for Correspondence*

ABSTRACT

The Aim Surveying on Physical Education Management Function of Tehran Municipals & Providing Supervision Model The research method was descriptive and applied. Statistical population of research was sport education of municipal of Tehran in 2008 which was 150 people. In order to achieve the research objectives, the questionnaire used to determine the face and content validity of the questionnaire survey was done by some expert faculty who apply after their comments, the questionnaire was approved. The Cronbach's alpha was used to capabilities to measure reliability. And also was used for the statistical analysis of the test findings in the mean, median and frequencies and significant level [$P \leq 0.05$]. Table show that in the field of knowing attitude of visitors and effective factor in their present totally 12question is raised and is divided between indexes. The table shows that 34 question were raised with regard to sanitation is imperative that the highest percentage of questions related to health and safety, hygiene and water .Monitoring and evaluation of managers and other staff of organizational performance can be effected in their performance, gain organizational goals, knowing deviations, planning and attract organizations audience.

Keywords: *Supervision or Control, Physical Management Skills*

INTRODUCTION

Occurrence of any entity that is from some achieve that you want to gain them, so any entity is produced for some special purpose and duties. With the advent of civilization and the formation of human communities, often can be seen that the person or persons of special hierarchy who have been selected to leadership, today called as the director.

Historical research shows that about how to run the business units, office and country, the ancestors of the Egyptians, Persians, Chinese, Romans, Germans and others have been certain manners. But after Renaissance and in the Industrial Revolution finally management finds its true meaning. Small workshops gathered as large factories by designated the most qualified person as the ((director)) for the developmental strides.

But the director and the ((administrator)) was always in different views of scientists and when Max Weber present Brucrasi thesis until today that systemic model are presented for management, management and managers duty has a lot of change to improve organizational goals.

Supervision or Control

Phrasal definition: control means process of performance monitoring and required corrective action, Shermer (1992), in another definition it said that: forth duty of management, controlling include evaluation doing works in an organization and use of required corrective actions (Nadian, 2006). In other define the purpose of the control device are listed in this provision to ensure that the control and supervision of the operations to achieve the goal of timely and appropriate are supplied or not? If we have some resulting deviations in operation, controlling and supervisory measures by the authorities as soon as possible to avoid distractions and be taken to achieve the desired goal (Alvani, 2002). Kuntz *et al.*, (1998) have defined supervision, monitoring means measuring and making the effort to subordinates , where events with respect to compliance programs is to ensure, in fact, measure the performance monitoring is a purposes of research educational goals (Robbins, 1999).

Research Article

Different organizations have different control systems in such that the complexity and multiplicity of subordinate units in process control and performance evaluation is different. Municipals in Iran are one of the main sports authorities, as well as a variety of sports are responsible for separation of duties in the cities, in Tehran Sport cargo liability for implementing the program. Sports complex in Tehran in 22 districts are responsible for all physical education programs in the 22 districts. But sport complex of Tehran municipals are main body of this system and company's suite of Tehran Sport complex of municipals are the executive arm of the Municipal sport.

Physical fitness is a social, political, cultural and economic phenomenon that in most of the world has attracted a lot of interest. Sports and sports business industry growth in these countries led the education and training of Physical Education and Sport Management as part of the college curriculum. Thus, the first research in the area of sports management is to launch a postgraduate doctorate in physical education and sport management.

Physical Management Skills

Managers have specific abilities to perform successfully the duties to provide knowledge, resources and experiences that they are skilled to take the best advantage to be converted to a creative and innovative individual. The ability (Said, 2006) is based on the physical skills of managers and is classified into three general categories .

Technical skills - middle managers of Physical Education Organization (Taghavi, 1998)

Cognitive skills - middle managers Physical Education Organization

Latest emphasize for management evolution on management skill. Today this method has a wide usage. For example the Australian Institute of Management Sciences has assessed on how to present a comprehensive plan of management and in this scheme in large organizations and universities in Australia, Canada, America, Germany and other countries have found wide application.

And the results are used for a series of measures for evaluating managerial skills. In this study in addition to taking into account the objectives of the present investigation was to study the demographic criteria, and these indicators are considered:

- 1- Index of service skills .
- 2- index of teamwork Skills
- 3- index of management skills
- 4- index of communication skills
- 5- index of work Effectiveness
- 6- index of effectiveness of Speech
- 7- index of management performance

Rahimi *et al.*, (2006) in a research entitled surveying the problems of sprt education class management from teacher view descript 3 dimensions of problem related to common teaching factor and problems related to student behavior. Among the problems related to education and other factors, lack of education, welfare and education of teachers and the school had the highest priority

Nadian (2006) performed a study as a set of skills and competencies in leadership research in physical education from their perspective and proposes a management model. In this study, physical training in leadership skills and competencies required at different management levels (top, middle, operational) of managers were determined by an appropriate management model. The main goal of study is to determine the skills and competencies needed to fulfill the physical education organization managers at various levels of management and to provide a model of good management in this field.

Additionally, the study managers to determine the correlation between field of study, education, record of enterprise jobs managers and training in skills and competencies required of three levels of managers were examined. Saeedi (2007) in a study entitled review of research on the role of employee involvement in management decisions, emphasis on performance and acceptance of the proposal in Golestan province of physical education organization payment. The results were showed that accept and review the implementation of the recommendations of the Department of Physical Education of Golestan improve the decision making and reliability of increase of satisfaction the management making the staff and has been reduce resistance (Saeedi, 2003).

Research Article

Shabani (1999): Evaluation of the factors affecting exercise the functions of supervision and guidance teaching elementary school principals of Qazvin.

MATERIALS AND METHODS

The research method was descriptive and applied. Statistical population of research was sport education of municipal of Tehran in 2008 which was 150 people. In order to achieve the research objectives, the questionnaire used to determine the face and content validity of the questionnaire survey was done by some expert faculty who apply after their comments, the questionnaire was approved. The Cronbach's alpha was used to capabilities to measure reliability. And also was used for the statistical analysis of the test findings in the mean, median and frequencies. Most significant in this study was determined [$p \leq 0/05$].

RESULTS AND DISCUSSION

Findings

Table 1: Percentage of assessment index of incentives for referring clients to recreational classes

Question	Frequency	Frequency percent
Cause of refer to set	2	16.7
Impact of utility equipment in the presence of set	2	16.7
Impact of Hygiene compliance in the presence of set	2	16.7
Favorable impact of employee performance and their behavior in the presence of set	2	16.7
Impact on the desirability of dealing with technical staff	2	16.7
Impact of utility planning and appropriate scheduling of classes.	2	
total	12	100

Table show that in the field of knowing attitude of visitors and effective factor in their present totally 12question is raised and is divided between indexes.

Table 2: Frequency and frequency percent of comply with safety and health

Question	Frequency	Frequency percent
Observe the safety and health of water	6	17.6
Cleaning of floor and changing rooms and showers enclosures	3	8.8
sports accessories	2	5.9
Hygiene at the entry and exit	5	14.7
Observing the necessary health	6	17.6
Notes to the surface pool and sauna	3	8.8
Considering the safety and health of consumers and pool	9	26.5
total	34	100

Research Article

The table shows that 34 question were raised with regard to sanitation is imperative that the highest percentage of questions related to health and safety, hygiene and water.

Table 3: Frequency and frequency percent of questions about the amount of consumption spending

Question	Frequency	Frequency percent
And set daily income and daily deposit funds into the account	2	66.7
Determine the cost of services based on rates approved by the physical education	1	33.3
total	3	100

Table 4: Frequency and frequency percent of job quality questions and relation with stuffs

Question	Frequency	Frequency percent
Continuous presence of staff	4	12.6
Sanitation of staff	3	9.4
The quality and quantity of manpower	4	12.6
Appropriate to appear Staff	1	3.1
The exact duties performed by employees	9	27.6
Appropriate referrals	3	9.8
Familiarity with administrative regulations	8	25
total	34	100

In these components 23 questions was raised with the most accurate statistics to perform tasks by employees

Table 5: Evaluation axle

Question	Frequency	Frequency percentage
Understanding the client's motivation	12	13
Hygiene compliance	34	36.7
The type and quality of equipment	6	6.7
How the costs of providing	3	3.7
The quality and number of staff dealing with	32	36.7
Status and profile sporting location	5	5.7
total	12	100

Total of 92 questions to assess the pools, the largest percentage is regarding to hygiene.

Conclusion

Monitoring and evaluation of managers and other staff of organizational performance can b affected in their performance, gain organizational goals, knowing deviations, planning and attract organizations audience. Haugel and Faugel think that managers to improve performance of organization should distinct important link with organization and effectiveness of duty environment toward general environment, an at last evaluate organization with that performance, that is performed by performance appraisal form of municipal managers only deals with environmental understanding and management functions that can be overlooked greatly influenced the environment. Hemmati Nejad believes there should be a monitoring and evaluation system. And planning of monitoring and evaluation system is a framework in which

Research Article

program performance goals and things such as management, Tools, equipment, organization, budget, etc. should be evaluated. In evaluation of control and monitoring of Tehran municipality there was no status but sport places. Hemmati Nejad believes that a dynamic performance evaluation system must be participants in all aspects of such activities, staffing, facilities and tools and output activities and results of the programs in various stages of evaluation. And give feedback to change in the officials. William Werder and Kent believe that an evaluation system makes achieving goals and determining the outcome of performance of problems. While in the municipal assessment forms, there is none of these features. "Varder and Daviess" they think that assessment of the performance is a process that organization as a process measures performance of employed staff and when it done properly, supervisors and managers gain benefit Abtahi (2003). To prepare the evaluation form first must to determined evaluation criteria (Iran, 1999).

REFERENCES

- Abtahi H (2003).** *Human Resource Management*, 10th Edition (publication of Payam Noor University).
- Alvani M (2002).** *General Management* (Ney Publication) Tehran.
- Kuntz A (1998).** *Principles of Management*, First Edition, Translated by Mohammad Toosi. Management Training Center, 2.
- Nadian Jahromi (2006).** *The Set-up Budget to Control*, Second Edition (Golbad Publications) 11th Edition.
- Naghavi Zadeh A (2005)** . Evaluation criteria for determining the provinces of managers of physical education of Tehran university and present applied method, MS Thesis, Tehran University of Physical Education.
- Rahimi et al., (2006).** Basic of Strategic Management. Translated by Seyyed Mohammad Arabi, Cultural Research Office.
- Robbins P (1999).** *Organizational Behavior*, first edition, translated by Ali Parsian, Institute of studies and sale research.
- Taghavi Damghani R (1998).** The vision of Islamic management, Islamic Propagation Organization.