

**Research Article**

## **IDENTIFYING THE AFFECTING FACTORS ON TECHNOLOGY COMMERCIALIZATION IN IRAN INDUSTRIAL DEVELOPMENT AND RENOVATION ORGANIZATION USING MIXED APPROACH**

**Mehrdad Mozafari<sup>1</sup> and \*Taghi Torabi<sup>2</sup>**

<sup>1</sup>*Department of Technology Management, Science and Research Branch,  
Islamic Azad University, Tehran, Iran*

<sup>2</sup>*Department of Management and Economics, Science and Research Branch,  
Islamic Azad University, Tehran, Iran*

*\*Author for Correspondence*

### **ABSTRACT**

This paper aimed to identify factors that affect the technology commercialization in Iran Industrial Development and Renovation Organization (IDRO). For this purpose, the interviews and questionnaires were used to collect data; the theme analysis and factor analysis were used to analyze the data. The study population for interviews consisted of technology commercialization experts who were involved in the commercialization process from 2002 which coincided with the advent of IDRO into advanced industries, to 2013. To collect quantitative data, the study population consisted of all the experts in IDRO. The results of the qualitative study extracted 25 themes of interviews that were introduced as the factors influencing the commercialization of technologies by experts. The factors affecting technology commercialization in the Industrial Development and Renovation Organization of Iran were the factors associated with state and federal policies, organizational factors, factors related to the business environment, and commercialization related factors.

**Keywords:** *Commercialization, Technology Commercialization, Factors Affecting Technology Commercialization, Industrial Development and Renovation Organization of Iran*

### **INTRODUCTION**

In the recent years, Technology and Transmission has received special attention from Governments and Education & Research Institutes because of the fact that the influence of acquiring technology and its effective advantages of its usage has been proven to be as a key factor in gross national product growing and countries economical and industrial productivity.

Creating value and wealth from technology solution requires the strength of the components of one chain named as value chain (which is consisting of research, development, innovation, production; marketing and services).

In the General Politics of Iran Development Fourth plan (such as its 9, 26, 29 and 36 Articles) the main emphasis is on the Technology, especially on high Technologies.

Even In the 27th Article of the Technology Development Fifth plan, Iran Supreme Leadership in The General Politics statement emphasizes on the Export Development Strategy Specially on high Technology areas services sections so as the Oil consumption and oil trade will be decreased and as a result, a strong power in business can be created.

Despite the Importance Technology Commercialization And the IDRO Role In the country's Economical and social Sublimation, it should be noted that Technology Commercialization is the most Complex and difficult phase in the process of translating idea to Phenomenon and will be encountered with a lot of risks, challenges and costs.

In spite of the important role of IDRO in country development and realization of the twenty years Vision goals, exploring of documents and evident of IDRO commercialization shows that from 2002 to 2013, this organization has been participated in executing of more than 95 plans in the advanced industries. With respect to the performance of IDRO, this study is looking at using a combination approach to identify affecting factors in successes or failures of technology commercialization projects.

## **Research Article**

### **Technology Commercialization Literature and Factors**

In today's global economy, organizations are facing increasing competitive pressure. The technology commercialization is a common strategy which organization adopts to survive in this competition (Chen *et al.*, 2011). Technology Commercialization can be defined as the process of converting (transforming) technological capabilities to effective products and services that increase profitability and the social welfare. Technology Commercialization including technologies resources, leads to value-added for producing durable and up to market products and services (Krishnan, 2013).

Commercialization of technology is a complex process influenced by many infrastructure, technology and business, social, political and historical factors. Researchers have been pointed to the several factors that can be classified in categories.

Some researchers emphasize on the importance of understanding the differences between commercial facilitate or factors (Tushman and Rosenkopf, 1992).

Ettlie *et al.*, (1984) demonstrated the relationship between the organizational facilitate or and commercial types.

Researchers believe that variables (such as the growth strategy) that will be affected by diversity and considerations, size, complexity, formalization and centralization lead to the commercialization of fundamental innovation.

Other commercialization related factors which was studied experimentally are as follows: Hero's existence, resources scarcity, and formalization and the structural complexity (Damanpour, 1991; Day, 1994).

Souitaris (2003, 517) in its portfolio model, has been classified these factors into four categories:

A) Context Variables: from different theoretical perspectives, Organizations have been viewed as adaptive systems and this suggests that the Context Variables can have causal effects on the structure and strategy

B) Strategy related variables: company can be viewed as a network of decisions that have to be adopted for organization positioning in its environment and creating organizational structures and processes. It was at 1960s that the idea for organization's strategy was emerged.

C) External communications: the strategy related Variables of a company can be viewed as a network of decisions. Information Capturing and scanning is another identified factor in the researches that has a positive impact on the innovation rate. So, the following three sets of innovations related variables that have been introduced in this model include:

1. Factors associated with the company's stakeholder communication include:

-Customers: Personal meeting (Chiesa *et al.*, 1996; Rochford and Rudelius, 1992) Panel Discussion (Chiesa *et al.*, 1996), mail or telephone feedbacks (Chiesa *et al.*, 1996) or quantitative market research in order to capturing a more wide range of customers information (Khan and Manopichetwattana, 1989b), machinery and equipment Suppliers (Duchesneau *et al.*, 1979).

2. Factors associated with information collecting and scanning: these factors that can be found from resources such as public Agency (Carrara and Duhamel, 1995) or other companies (Alter and Hage, 1993; Bidault and Fiscer, 1994; Trott, 2003) who are the membership in professional associations (Swan and Newell, 1995), Subscription in scientific and commercial environment (Khan and Manopichetwattana, 1989b) attending trade fairs (Duchesneau *et al.*, 1979), access to and use of the Internet, the use of electronic databases and patent.

3. Organization Cooperation with third parties such as universities and research institutions (Bonaccorsi and Piccaluga, 1994; Lopez- Martinez *et al.*, 1994), Public and private consultants (Bessant and Rush, 1995; Pilogret, 1993); other companies in joint ventures form (Alter and Age, 1993; Swan and Newell, 1995); or concession (Lowe & Crawford, 1984) and national institutions as a source of capital risk (Eurostat, 1996).

D) Variables related to organizational field: bureaucracy theory (Weber, 1947), Classical management (Gulik and Ulrick, 1938) and organizational sociology (Blay and Schoenherr, 1971), all of them emphasize on the major impact of the organization structural features on its behavior.

### Research Article

Factors that have been described so far can be divided into two groups: environmental factors and organizational factors:

- Environmental factors are related to country social, economical, political, infrastructure conditions and access to services that they are out of the control of the commercialization project's administrator (executer) .Organizational factors include team management, human resources, infrastructure, financial, marketing, and technical capabilities, team members, project management and project characteristics. For successful implementation of the commercialization project, identifying the factors affecting the performance is necessary. So as after resolution of critical factors, taking the proper action in order to control and create favorable conditions would be easy.

## MATERIALS AND METHODS

### Research Methodology

Since the present study is aimed at expansion of the current understanding of influencing factors on IDRO' s technology commercialization, it is a research practical.

In this study, both qualitative methods (themes analysis and focus groups) and quantitative methods (factor analysis, median test for one populations and Friedman test) were used.

The data in this study were collected by means of interviews and questionnaires.

The qualitative study populations were IDRO experts who were participated in technology commercialization projects from 2002 to 2013. The sampling method was Purposive or judgmental and data saturation was reached after 15 interviews.

**Table 1: Demographic characteristics of respondents in the first phase of the Quantitative study**

Row	Demographic variables	Options	Abundance	Percent
1	Sex	Male		27%
		Female		73%
2	Relationship	Single		-
		Married		100%
3	Age	Under 30 years		
		31 to 40		33%
		41 to 50		47%
		51 years and over		20%
4	The history of IDRO or organizations under its control	Less than one year		-
		1 to 5 years		-
		6 to 10 years		-
		11 to 15 years		80%
		15 years and over		20%

In this study, to assess the reliability of the results of the interviews, Retest reliability and inter-subject agreement was used. The results is shown in the below tables.

The Values above 60 percent indicates the reliability of the researcher interviews coding (Kvale, 1996).

In order to quantitative assessment, the results of the qualitative data were converted to the assumptions and based of them the research questionnaire was developed.

The questionnaire was about affecting factors on technologies commercialization and was consist of 25 questions. The questionnaire was about affecting factors on technologies commercialization and was consist of 25 questions. A five-point Likert-type scale was used where 1 – strongly disagree and 5 – strongly agree

The questionnaire data analysis was exploratory factor analysis, and confirmatory factor analysis was used to extract factors for assessing the results of the exploratory factor analysis and structural analysis. The reliability of the questionnaire was measured by Cronbach's alpha, which is shown in the following table.

**Research Article**

**Table 4: Questionnaire and variables Cronbach's alpha**

Questionnaire	Cronbach's alpha	Dimensions or factors	Cronbach's alpha
Technology Commercialization Affecting Factors	0.894	Factors associated with the government and its policies	0.96
		Factors related to the business environment	0.886
		Organizational factors	0.915
		Factors associated with Commercialization	0.881

This study population was commercialization of technology experts and organizations under IDRO control. The number of these experts was 245 people and this study was conducted in 1392. Demographic information of 205 participated experts was as the following table.

**Table 5: Demographic characteristics of respondents in the first phase of quantitative study**

Row	Demographic variables	Options	Percent
1	Sex	Male	161 78.5%
		Female	44 21.5%
2	Marital status	Single	33 16%
		Married	172 84%
3	Age	Under 30 years	16 8%
		31 to 40	73 35.5%
		41 to 50	75 36.5%
		51 years and over	41 20%
4	The history of IDRO or organizations under its control	less than 1 year	- -
		1 to 5 years	53 26%
		6 to 10 years	77 37%
		11 to 15 years	47 23%
		15 years and over	28 14%

**Findings from the Qualitative Survey**

The main question of in this section was "What are the factors that affect the technology commercialization?" The theme analysis was conducted based on data collected from the interviews. The results of the analysis are shown in the below table.

After analyzing the interviews data, 53 codes were identified. The codes were classified based on the themes similarity. A total of 25 themes were emerged from the interviews.

**Research Article**

**Table 6: Results of themes analysis of interviews related to factors that affect the commercialization**

Business strategy and organizational policies and priorities	Expertise and commitment to professional and executive team	market Competitive environment	The protection of intellectual property	Policy and technical knowledge valuation method
Project financing and financial costs	Cooperating Regulatory and licensing agencies with organization	science and technology centers Cooperation with organizations and executives (knowledge owners)	Cooperation organization	government Supportive policies
collaboration with Research companies, universities and knowledge-based organizations	Organization Processes and mechanisms	Organizational Monitoring and control systems	Commercialization Duration	Market Attractiveness
Performer and his abilities	Risk investment funds	commercialization state Approval	State laws and regulations related to the commercialization	Country Production and manufacturing capabilities
Government regulations related to the commercialization	Project characteristics, types and its progressive (level)	Political space (atmosphere)	Society Needs and demands	senior executives perspectives

Using the results of the theme analysis, a questionnaire including 25 questions was prepared; each question measured a single theme.

The questioner was distributed to all commercialization experts in IDRO and its affiliated organizations so as they express their opinions about the factors identified based on Likert scales.

In the aim to extracting factors and summarization of Collected Data, these data were examined through exploratory factor analysis and then to confirm the results of the exploratory factor analysis, confirmatory factor analysis was performed.

**Findings from Quantitative Survey**

An exploratory factor analysis was used to identify the main factors and data reduction and summarizing. KMO and Bartlett's tests revealed data sufficient and the possibility of Exploratory factor analysis performing.

Gaining Values greater than 0.7 for KMO indicates possibility of data factor analysis and usefulness of its results

The value of KMO sampling adequacy test was 0.873. This value showed factor analysis is justified.

When the Bartlett test is significant at the level of error less than 0.05, there is a significant relationship between the variables and new structure of the data may be discovered. In these tests, the significance level is less than 0.05, and therefore the factor analysis to explore the new data structure (factor structure) is appropriate.

Factor analysis was performed by SPSS on 25 questions. In accordance with the following table, 4 main factors were extracted. Approximately, this 4-factor Explain 69.84% of the 25 items variance related to factors affecting technology commercialization in the IDRO.

**Research Article**

**Table 8: The total explained variance**

Sum of Rotated factor loadings			Sum of extracted factor loadings			The Initial eigenvalues			Component
Total %	Variance%	Cumulative%	Total %	Variance%	Cumulative%	Total %	Variance%	Cumulative%	
4.960	19.839	19.839	7.352	29.409	29.409	7.352	29.409	29.409	1
4.346	17.383	37.221	4.996	19.984	49.393	4.996	19.984	49.393	2
4.338	17.350	54.572	2.890	11.561	60.954	2.890	11.561	60.954	3
3.817	15.269	69.840	2.222	8.886	69.840	2.222	8.886	69.840	4

**Table 9: Results of confirmatory factor analysis**

**Confirmatory factor analysis**

Factors	Factor Load	T-Value
Factors associated with the government and its policies		
State laws and regulations related to the commercialization	0.91	16.84
Governmental regulations related to the commercialization	0.95	18.08
supportive Policies of national production	0.89	16.29
Political space	0.86	15.45
Regulatory and licensing agency collaboration	0.87	15.52
Approval of a state associated with the commercialization	0.82	14.10
Organizational factors		
Business strategy and organizational policies and priorities	0.90	16.24
The views of senior executives	0.83	14.49
organizational Cooperation	0.86	15.26
organization Processes and mechanisms	0.90	16.45
organization Monitoring and control systems (within the organization)	0.70	11.18
Expertise and commitment to professional and executive team within the organization	0.62	9.54
Factors related to the business environment		
market Attractive	0.71	11.30
society's Needs and demands	0.78	12.84
collaboration with Research companies, universities and knowledge-based organization	0.62	9.50
Production and manufacturing capabilities	0.79	13.15
Risk investment funds	0.72	11.41
Competitive environment of market	0.79	13.04
Science and Technology Parks Cooperation Owners)	0.69	10.79
Factors associated with the commercialization		
Financial costs and financing of the project	0.97	18.83
Performer and his abilities	0.62	9.61
Project characteristics, and technology type and advancement	0.74	12.27
Commercialization Duration	0.51	7.72
The protection of intellectual property	0.61	9.59
technical knowledge valuation Policy and method	0.92	17.00

*Chi-square = 766.22; RMSEA = 0.078;  $X^2/df = 2.84$ ;  
 CFI = 0.91; IFI = 0.91; RFI = 0.86; NFI = 0.90; SRMR = 0.070*

*Note: \*P > 0.05 , \*\* P > 0.01*



### **Research Article**

•The first factor consisted of items 2, 10, 16, 17, 21 and 23, which is 19.839% of the total variance (maximum)

•The second factor includes items 3, 6, 11, 13, 18 and 20, which is 17.383% of the total variance.

•The third factor consisted of items 4, 7, 12, 14, 19, 22 and 25, which is 17.350% of the total variance.

The fourth factor includes items 1, 5, 8, 9, 15 and 24 which is 15.269% of the total variance.

These four factors were identified as contributing factors in the commercialization of technology in IDRO.

Now To confirm the results of the exploratory factor using confirmatory factor analysis, factors and related questions will be examined

All factor loadings are greater than 0.4. It can be said that of the test questions have a very well explanation power.

On the other hand, the significant magnitude of number (T-Value) is greater than 1.96, indicating model parameters signification. The chi-square value is 2.84 and degrees of freedom are between 1 to 3 values.

### **Conclusion**

In this study we sought to answer this question that "What are the factors that affect the commercialization of technology in IDRO?" Based on the results of a qualitative study, 25 themes were identified as factors that affect the commercialization of technologies. The developed questionnaire based on identified factors was distributed to all of the commercialization experts.

The data collected from the questionnaires were analyzed using SPSS software and confirmatory factor analysis, and four factors were extracted.

The first factor consisted of national production supportive policy, the country's political atmosphere, cooperation between regulatory and licensing agency, commercialization related governmental approval, government regulations related to commercialization, laws and government regulations related to the commercialization items. All of these factors point to the laws and government regulations and government policies, therefore, were named as "Factors related to government and public policy".

The second factor includes 6 items that are Business strategy and organizational policies and priorities, senior executives Perspective, organizational Cooperation, organization Processes and mechanisms, organizational monitoring and control systems, Expertise and commitment of professional executive team.

These items are placed in the organization area and refer to organization whole and are not just commercialization issue, so, they are called as "organizational factors".

The third factor included market competitive environment, market attractiveness, needs and demands of society, collaboration with research companies, universities and knowledge base organization, national production and manufacturing capabilities, VC risks investment funds, and science and technology parks cooperation with organizations and executives (knowledge owners. This item refers to the outside environment and non-governmental organizations that are effective in the technology commercializing.

The factors were classified under the heading "Factors related to the business environment".

Finally, the fourth factor included financial costs of financing the project, project Performer and its abilities, Project characteristics, technology type and level, commercialization Duration, policies and procedures of technical knowledge valuation, and the protection of intellectual property.

All of these factors are related to commercialization, Therefore they were classified under the "Factors associated with commercialization" Heading.

After naming the factors, the results of exploratory factor analysis was confirmed via confirmatory factor analysis and LISREL software and showed that the factors can be measured by identified items.

### **REFERENCES**

**SoltaniGerdFarmarzi H (1390)**. An Effective Factor in the Growth of the Knowledge Based Firms and the Development of National Economy. *Pardis Technology Park* **26** 6-13 (In Persian).

**Mozaffari M (1386)**. *A Review of the Development Organizations in the World* (Sabzan Publications) **56** 25-48 (In Persian).

### Research Article

- Hoseinali J and Arasteh HR (1392).** External Factors Affecting on the Commercialization of Research Results. *Research and Planning in Higher Education* **19**(67) 45-68 (In Persian).
- Alter C and Hage J (1993).** *Organizations Working Together* (Newbury Park, CA: Sage).
- Bandarian R (2007).** From Idea to Market in RIPI: An Agile Frame for NTD Process. *Journal of Technology Management & Innovation* **2**(1) 25-41.
- Bao GM and Yang J (2004).** *Dynamic Competences and Technological Innovation in Chinese Enterprises* (IEEE).
- Barney JB (2001a).** Resource-based theories of competitive advantage: A ten-year retrospective on the resource-based view. *Journal of Management* **6** 643–650.
- Becker SW and Stafford FW (1967).** Some determinants of organizational success. *Journal of Business* **40** 511–518.
- Bessant J and Rush H (1995).** Building bridges for innovation: the role of consultants in technology transfer. *Research Policy* **24** 97–114.
- Bidault F and Fischer W (1994).** Technology transactions, Networks over markets. *R&D Management* **24**(4) 373–386.
- Blay PM and Schoenherr RA (1971).** *The Structure of Organizations* (New York: Basic Books).
- Bonaccorsi A and Piccaluga A (1994).** A theoretical framework for the evaluation of university–industry relationships. *R&D Management* **24**(4) 229–247.
- Carroll J (1967).** A note on departmental autonomy and innovation in medical schools. *Journal of Business* **40** 531–534.
- Carter CF and Williams BR (1957).** *Industry and Technical Progress: Factors Governing the Speed of Application in Science* (London: Oxford University Press).
- Chen CJ (2009).** Technology commercialization, incubator and venture capital, and new venture performance. *Journal of Business Research* **62** 93–103, doi:10.1016/j.jbusres.2008.01.003.
- Chen CJ, Chang CC and Hung SW (2011).** Influences of technological attributes and environmental factors on technology commercialization. *Journal of Business Ethics* **104**(4) 525-535.
- Chiesa V, Coughlan P and Voss CA (1996).** Development of a technical innovation audit. *Journal of Product Innovation Management* **13** 105–135.
- Chon SF and Turin RM (1984).** Organizational structure, decision making procedures and the adoption of innovations. *IEEE Transactions of Engineering Management* **31** 154–161.
- Clark KB and Fujimoto T (1991).** *Product Development Performance* (Boston, MA: HBS Press).
- Cooper RG (1984).** The strategy–performance link in product innovation. *R&D Management* **14**(4) 247–259.
- Cooper RG (1990).** New products: What distinguishes the winners? *Research and Technology Management* **33**(6) 27–31.
- Damanpour Fariborz (1991).** Organizational Innovation: A Meta-Analysis of Effects of Determinants and Moderators. *Academy of Management Journal* **34** 555-90.
- Day GS (1994).** The capabilities of market-driven organizations. *Journal of Marketing* **58** 37–52.
- Dewar Robert D and Jane E Dutton (1986).** The Adoption of Radical and Incremental Innovations: An Empirical Analysis. *Management Science* **32**(11) 1422-33.
- Donaldson Lex (1996b).** The normal science of structural contingency theory. In: *The Handbook of Organization Studies*, edited by Clegg SR, Hardy C and Nord W, Ch. 1.2 (London: Sage).
- Duchesneau D, Cohn SF and Dutton JE (1979).** A study of innovation in manufacturing: Determinants, processes and methodological issues. Social Science Research Foundation, University of Maine at Orono.
- Ettlie JE, Bridges WP and O'Keefe RD (1984).** Organization Strategy and Structural Difference for Radical versus Incremental Innovation. *Management Science* **30**(6) 682-695.
- Eurostat (1996).** Innovation in European Union. *Statistics in Focus: Research and Development* (Brussels: European Commission) **2**.
- Eurostat (1994).** The community innovation survey. *Status and Perspectives* (Brussels: European Commission).



### **Research Article**

- Ferasatkah M (2010).** A survey of interactions between higher education and other systems of production and services. *Quarterly Journal of Research and Planning in Higher Education* **16**(3) 45-64 (in Persian).
- Gulick LH and Ulrick LF (1937–1938).** *Papers on the Science of Administration* (New York: Columbia University Press).
- Hage J and Aiken M (1970).** *Social Change in Complex Organizations* (New York: Random House).
- Hannan M and Freeman J (1977).** The population ecology of organizations. *American Journal of Sociology* **83** 929-964.
- Hindle K and Yencken J (2004).** Public research commercialization, entrepreneurship and new technology based firms: an integrated mode. *Technovation* **24** 793-803.
- Hise RT, O'Neal L, Parasuraman A and McNeal JU (1990).** Marketing/R&D interaction in new product development: Implications for new product success rates. *Journal of Product Innovation Management* **7**(2) 142–155.
- Khan AM (1990).** Innovation in small manufacturing firms. In: *Consulting in Innovation*, edited by Allesch J (Oxford: Elsevier Science).
- Khan AM and Manopichetwattana V (1989a).** Models for innovative and non-innovative small firms. *Journal of Business Venturing* **4** 187–196.
- Khan AM and Manopichetwattana V (1989b).** Innovative and non-innovative small firms: types and characteristics. *Management Science* **35** 597–606.
- Klofsten M and Jones-Evans D (2000).** Comparing academic entrepreneurship in Europe: The case of Sweden and Ireland. *Small Business Economics* **14**(4) 299-309.
- Krishnan V (2013).** Operations Management Opportunities in Technology Commercialization and Entrepreneurship. *Production and Operations Management* **22**(6) 1439–1445.
- Kvale Steinar (1996).** *Interviews: An Introduction to Qualitative Research Interviewing* (Thousand Oaks, CA: Sage).
- Lichtenthaler U, Lichtenthaler E and Frishammar J (2009).** Technology commercialization intelligence: Organizational antecedents and performance consequences. *Technological Forecasting & Social Change* **76** 301-315.
- Lopez-Martinez RE, Medellin E, Scanlon AP and Solleiro JL (1994).** Motivations and obstacles to university industry co-operation (UIC): A Mexican case. *R&D Management* **24**(1) 17–31.
- Lowe J and Crawford N (1984).** *Technology Licensing and the Small Firm* (London: Gower).
- Mansfield E (1971).** *Research and Innovation in the Modern Corporation* (New York: W. W. Norton).
- Meyer M and Autio E (2004).** Academic inventiveness and entrepreneurship: Is there a relationship between science and technology fields and the utilization of academic inventions in start-up companies?, *IEEE International Engineering Management Conference* **2** 669-673.
- Miller R and Blais R (1992).** Configurations of innovation: Predictable and maverick modes. *Technology Analysis and Strategic Management* **4**(4) 363–386.
- Miller D and Friesen PH (1984).** *Organizations: A Quantum View* (Englewood Cliffs, NJ: Prentice-Hall).
- Miller D, Kets de Vries MFR and Toulouse JM (1982).** Top executive locus of control and its relationship to strategy, environment and structure. *Academy of Management Journal* **25** 237–253.
- Nejad JB (1997).** Technological innovation in developing countries: Special reference to Iran. Unpublished doctoral dissertation, University of Bradford, U.K.
- Parsons Talcott (1966).** *Societies: Evolutionary and Comparative Perspectives* (Englewood Cliffs, N.J.: Prentice-Hall).
- Pilogret L (1993).** Innovation consultancy services in the European Community. *International Journal of Technology Management*, Special Issue on Industry—University—Government co-operation **8**(6/7/8) 685–696.
- Rochford L and Rudelius W (1992).** How involving more functional areas within a firm affects the new product process. *Journal of Product Innovation Management* **9**(4) 287–299.

**Research Article**

**Souitaris V (2003).** Determinants of technological innovation: current research trends and future prospects. *The International Handbook on Innovation*, edited by Larisa V Shavinina.

**Swan JA and Newell S (1995).** The role of professional associations in technology diffusion. *Organization Studies* **16** 846–873.

**Tushman M and Rosenkopf L (1992).** Organizational determinants of technological change: Toward sociology of technological evolution. *Research in Organizational Behavior* **14** 311–348.

**Venkataraman S (1997).** The Distinctive Domain of Entrepreneurship Research. In: *Advances in Entrepreneurship, Firm Emergence and Growth*, edited by Katz JA (Connecticut: JAI Press) **3** 139–202.

**Veryzer R (2003).** Marketing and the development of innovative new products. In: *International Handbook on Innovation*, edited by Shavinina LV (Oxford: Elsevier Science).

**Tidd J and Bessant J (2009).** *Managing Innovation: Integrating Technological, Market and Organizational Change*, fourth edition (Chichester: John Wiley and Sons).

**Trott P (2003).** Innovation and market research. In: *International Handbook on Innovation*, edited by Shavinina LV (Oxford: Elsevier Science).

**Twiss B (1992).** *Managing Technological Innovation* (London: Pitman).

**Weber M (1947).** *The Theory of Social and Economic Organization* (New York: Oxford University Press).

**Young TA (2007).** Establishing a technology transfer office. In: *Intellectual Property Management in Health and Agricultural Innovation: A Handbook of Best Practices*, edited by Krattiger A, Mahoney RT and Nelsen L *et al.*, (MIHR: Oxford, U.K. and PIPRA: Davis, U.S.A).

**ZahediAnbardan Y (2013).** Determinants of Academic Research Commercialization in Iran Gas Industry. *Business, Management and Education* **11**(1) 34–49.

**Zairi M (1996).** *Benchmarking for Best Practice* (London: Butterworth-Heinemann).